

INCLUSIVE TALENT: COLLABORATING TO CONNECT PEOPLE WITH DISABILITIES TO EMPLOYMENT OPPORTUNITIES

Fourth Annual Postsecondary Education Program Planning Institute

CareerSource Florida
is the state's workforce policy
and investment board —
dedicated to enabling economic
prosperity for all Floridians.

ABOUT CAREERSOURCE FLORIDA

Vision

Florida will be the global leader for talent.

Mission

To connect employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

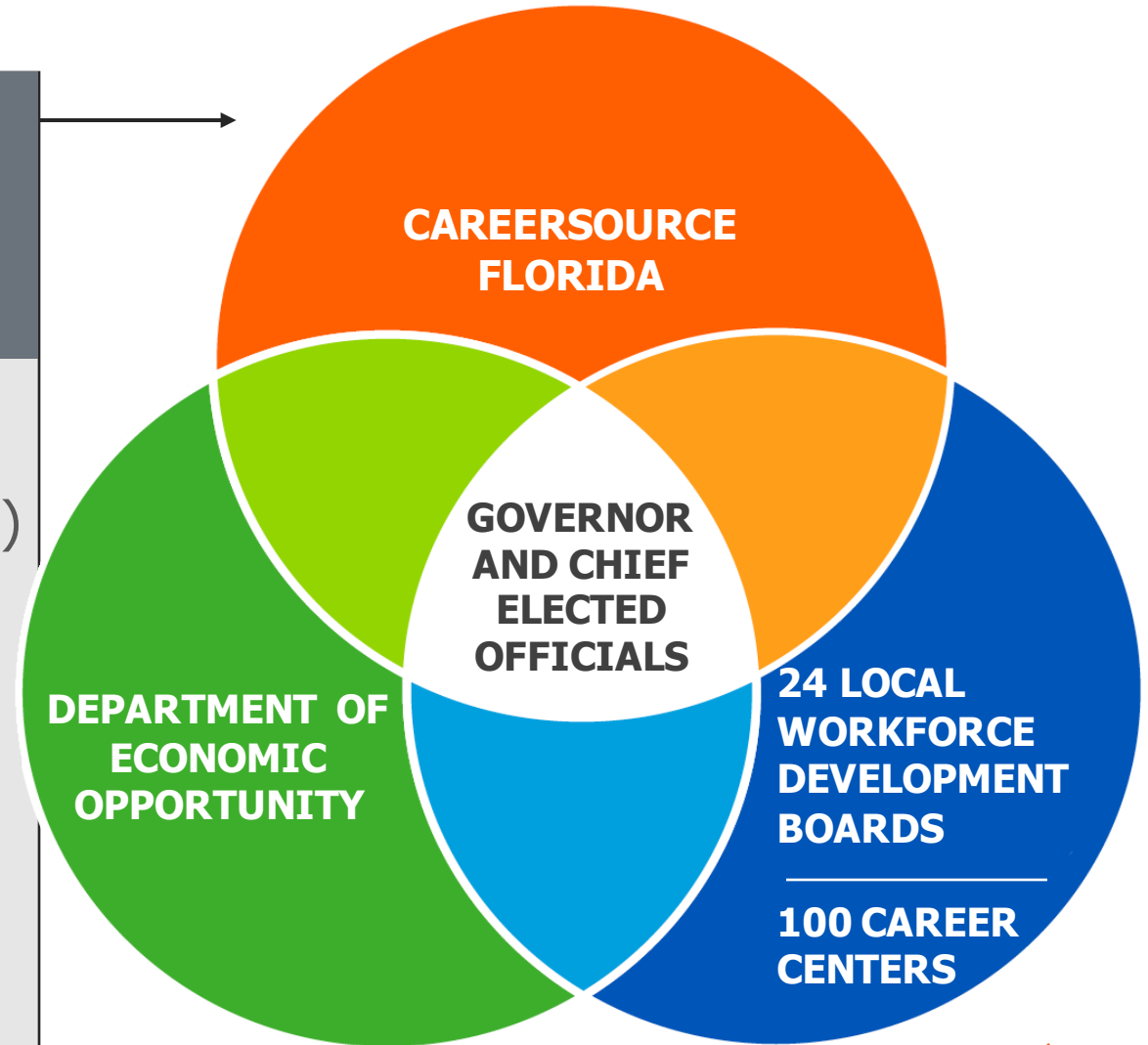
OUR GOAL

INCREASE THE PROSPERITY OF WORKERS AND EMPLOYERS; REDUCE WELFARE DEPENDENCY; INCREASE ECONOMIC SELF-SUFFICIENCY; MEET EMPLOYER NEEDS; AND ENHANCE PRODUCTIVITY AND COMPETITIVENESS.

STATE WORKFORCE SYSTEM

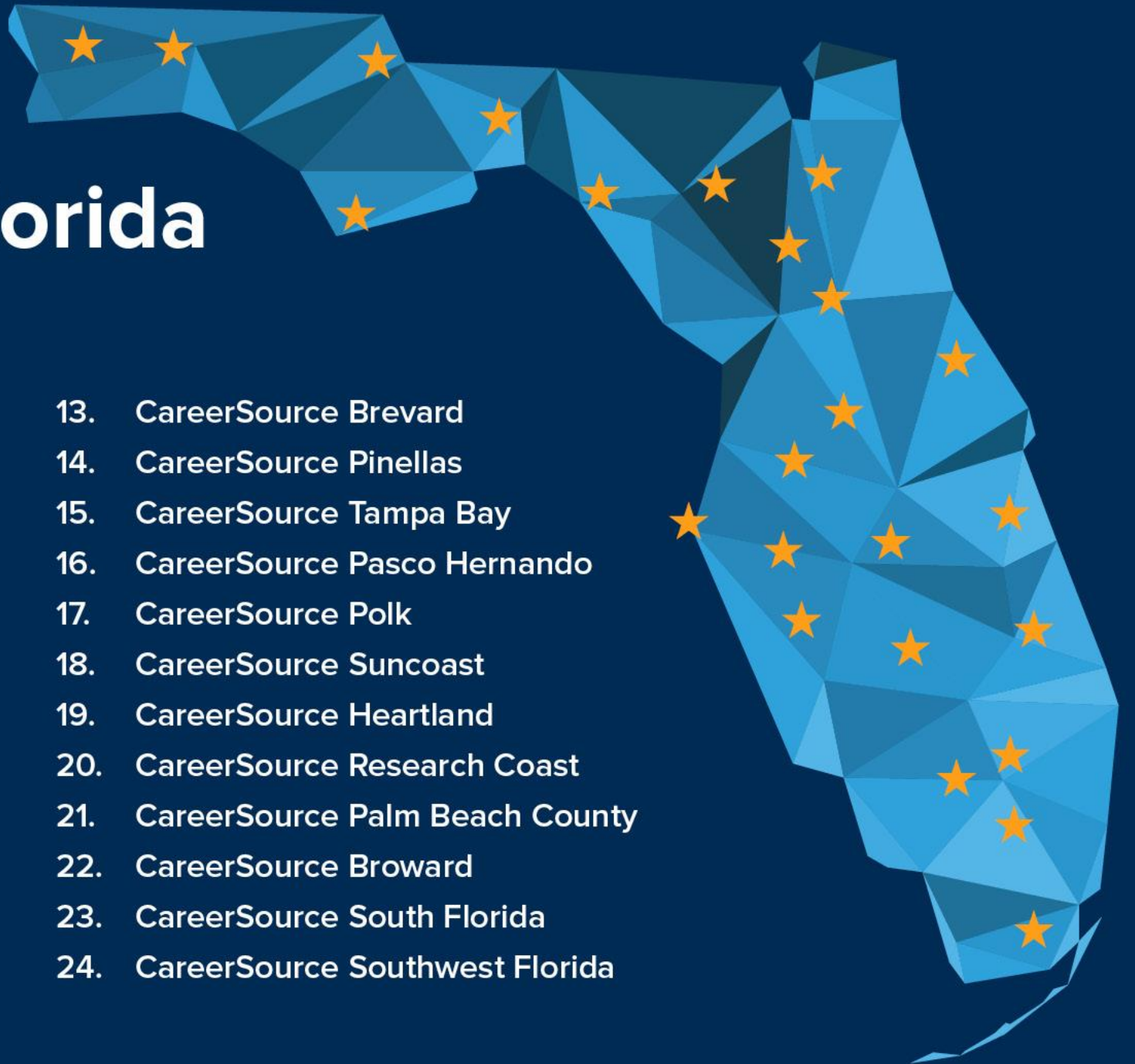
Federal Publications & Guidance; State Laws, Rules & Policy

- Public Law 113-128 (WIOA)
- Public Law 104-193 (TANF Block Grants)
- Wagner-Peyser Act of 1933, as amended
- USDOL Employment and Training Administration Final Rule 20 CFR Part 652 et al.
- FL Statues Ch. 445



CareerSource Florida Network

1. CareerSource Escarosa
2. CareerSource Okaloosa Walton
3. CareerSource Chipola
4. CareerSource Gulf Coast
5. CareerSource Capital Region
6. CareerSource North Florida
7. CareerSource Florida Crown
8. CareerSource Northeast Florida
9. CareerSource North Central Florida
10. CareerSource Citrus Levy Marion
11. CareerSource Flagler Volusia
12. CareerSource Central Florida
13. CareerSource Brevard
14. CareerSource Pinellas
15. CareerSource Tampa Bay
16. CareerSource Pasco Hernando
17. CareerSource Polk
18. CareerSource Suncoast
19. CareerSource Heartland
20. CareerSource Research Coast
21. CareerSource Palm Beach County
22. CareerSource Broward
23. CareerSource South Florida
24. CareerSource Southwest Florida



WORKFORCE INNOVATION AND OPPORTUNITY ACT



LOCAL WORKFORCE BOARD SERVICES

For Job Seekers

Our programs benefit a wide variety of job seekers, including veterans, individuals with disabilities, people with barriers to employment including criminal backgrounds, low-income parents, students and candidates with advanced and/or specialized degrees. We help with:



Developing a compelling resume



Preparing for interviews



Researching companies and openings



Training for a high-demand career



Hosting recruitment events

LOCAL WORKFORCE BOARD SERVICES

For Businesses

Our workforce professionals help employers of all sizes recruit, hire, train and retain their greatest asset – their employees. Based on a company's individual needs, we provide guidance through every step of the hiring process:



*Accessing local
and state labor
market data*



*Reviewing
resumes and
screening
candidates*



*Scheduling
interviews*



*Hosting
recruiting events*



*Providing
customized
training*

ON THE FRONT LINES – SERVING FLORIDIANS WITH DISABILITIES



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COVID-19 PANDEMIC IMPACT AND RESPONSE



INCLUSIVE TALENT

The Gainesville Sun | Gainesville.com

OPINION This piece expresses the views of its author(s), separate from those of this publication.

Hiring workers with disabilities brings benefits

Michelle Dennard and Tony Carvajal Guest columnists

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When the pandemic fully eases, employers will want to hire workers they can deploy quickly and inexpensively. In the rush to ramp back up, a talent pool that research has shown pays significant long-term rewards may be overlooked.

October is National Disability Employment Awareness Month, and we want to encourage employers to see the opportunity that lies in hiring workers with disabilities.

Employers may have concerns about liability, reliability, turnover and misconceptions that businesses would have to spend a lot of money to make special accommodations. Research shows the opposite is true. Workers with disabilities tend to be more invested in their employer, and therefore more loyal and productive.

The benefits spread well beyond an individual hire. Employing workers with disabilities has been shown to improve morale across a company's workforce. It also fosters goodwill with customers, who appreciate inclusivity and representation of themselves and loved ones. One study concluded 92% of consumers felt more favorable toward companies that hire individuals with disabilities.



A woman with cerebral palsy works in an office. [Jessica Hill, AP]

Help is here

Job loss or major business impacts are devastating under any circumstance. The employment, recruiting, hiring and training services of the CareerSource Florida network are available in each community in Florida. As we recover together, help is here.

[FIND YOUR LOCAL TEAM](#)



About Help is Here



- The CareerSource Florida Network. Help is Here.
 - Providing an immediate response to connect job seekers and businesses to critical resources
 - Connecting individuals to local workforce development boards for customized, on-the-ground help
 - Developing innovative solutions that drive sustained recovery
- Our local career centers are providing services virtually, over the phone and by appointment to help businesses get back to normal and job seekers access employment services.

Our Help is Here Promise

Help is here

- Job loss or major business impacts are devastating under any circumstance.
- You need a source for sound advice to help get you back on your feet.
- You need a source for the most current information.
- You need a source for hope in these challenging times.




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